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WHITE PAPER

Women and Minorities in STEM Careers Advancing our World

generation in our past. The size and diversity of this generation are important indicators of the demographics of our future workforce. However, to maintain a technologically dependent society, we need to recruit the Millennials into Science, Technology, Mathematics and Engineer ing (STEM) careers. Unfortunately, statistics show that young women and underrepresented minorities are not entering STEM careers. As a result, we are losing the battle for the hearts and minds of an critical segment of the population that can affect techn ological change and advancement.

Technological innovation is at its finest when the products and services created meet the needs to society. By promoting a healthy and diverse STEM workforce that better reflects the demographics of the population, we will be able to capture benefits such as an increased standard of living, new career opportunities, increased accessibility to programs and products, and economic prosperity. Advances in medicine, enhanced national security, environmentally sound resource mana



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• Communicate that girls make great scient



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